

THE CANTLIE WAY

Cantlie Recruitment was established in the Canberra region in February 2005 to provide specialist recruitment consultancy services to the public and private sectors. This was a direct response to what our principal, Keith Cantlie, saw as a need for a new approach in the recruitment profession. Essentially, the need to take a consultative approach to our services and build an organisation that delivers real expertise and is focused on continually adapting to market needs.

This fresh approach - considering the broader implications of recruitment decisions and clearly concentrating on the needs of our clients - has supported our growth and has forged strong partnerships with clients and candidates.

Our experience working with both private and public sector organisations across a range of recruitment assignments has enhanced and strengthened our areas of expertise while offering value for money and meeting our client's needs.

Our consulting team has extensive experience in the recruitment industry in the Canberra market, providing a range of specialist services to public and private sector clients. Our consultants specialise in a range of vocational areas, enabling them to keep up to date on current market and industry trends. Our team of specialist consultants provides services in the following areas:

- Permanent recruitment;
- Temporary non-ongoing recruitment;
- Recruitment support including recruitment campaign design, attraction strategies, candidate shortlisting and assessment, public sector scribing; and
- Bulk recruitment campaign development and implementation including application tracking and candidate management.

These services are provided across the following range of specialisations:

- Executive including a range of specialisations such as senior executive positions, economics, project/program management, contract management, risk and governance
- Accountancy and Finance
- Human Resources
- Administration including Personal and Executive Assistants

We have a clear service orientation with a consulting employment model (salaried employees) that promotes a shared team focus to achieve outcomes, rather than a commission environment that only drives individuals to achieve their personal goals. Our consultants follow a structured, yet flexible approach to ensure our service delivery commitments are met each and every time.

Cantlie Recruitment Services Pty Ltd

Keith Cantlie Director/Principal

Anne Cantlie Director/Principal

ABN 41 112 566 891

Registered Employment Agent No 18900583 Agents Act 2003.

Corporate Member of the Recruitment and Consulting Services Association